

**FRANKLIN-ESSEX-HAMILTON SCHOOL DISTRICTS'
HEALTH INSURANCE CONSORTIUM**

JOINT GOVERNING BOARD MEETING

DATE:	November 28, 2018
LOCATION:	Malone Golf Club Malone, NY 12953
KIND OF MEETING:	Regular
MEMBERS PRESENT:	Daniel Bower, Thomas Dodd, Loretta Fowler, Patricia Godreau-Sexton, Jerry Griffin, Natascha Jock, Cindy Moody, Suzanne Rivers, Stephen Shafer, Eric Sharlow, Lisa Spangler, Art Trombley, Daniel Tusa, Amber Spinner, Dana Wood, Wayne Walbridge
MEMBERS ABSENT:	Todd LaPage, Ellen Yousey
OTHERS PRESENT:	Susan Perkins - BM/SRF Representative Brian Fassett - Capital Region BOCES Jackie Cowan - Chateaugay Representative Doug Gruzca - Excellus BC/BS Representative Kristin Graf - Express Scripts Representative Stephanie Bannon - FEH BOCES Chantal Munoz - FEH BOCES Stacy Vincent - FEH BOCES (Director of Finance) Patrick Cowburn - KBM Representative Michelle Porter - Keenan Representative (Via Phone) Jacob Tolosky - Labor Relations Representative Michael Zagrobelny - Labor Relations Specialist NYSUT Bob Smith - NYSUT Representative Patrick Calnon - Plan Coordinator Rafeal Olazagasti - Salmon River Union Representative Alison Riley-Clark – FEH BOCES Representative Bargaining Unit Presidents
CALL TO ORDER:	Co-Chair Tusa welcomed the Board to the meeting at 10:14 AM.
APPROVAL OF MINUTES:	Co-Chair Tusa asked for a motion to accept the minutes of the 9/27 meeting. Thomas Dodd moved, seconded by Suzanne Rivers to accept the minutes. Yes - 16 No - 0, motion carried

<p>INTRODUCTION OF VISITORS, VENDORS AND CONSULTANTS:</p>	<p>The Employee Group introduced the union members that were present at the meeting. The rest of the group, including JGB Members, introduced themselves as well as stating their roles with the Consortium. Suzanne Rivers indicated this would be her last meeting and that Alison Riley-Clark would be the new FEH BOCES employee representative. Thomas Dodd indicated that his services on the JGB would conclude June 30th, 2019 and the new Lake Placid employee representative would be Jennifer Winch.</p>
<p>SaveonSP:</p>	<p>a) <u>Review of Legal Opinion</u></p> <p>Co Chair Shafer stated that it was the opinion from Ferrara, Fiorenza PC that SaveonSP would be a permissible option for the Consortium to pursue with recommendations for several changes. Kristen Graff stated that in reviewing the recommendations for changes, it was her opinion that Express Scripts would be able to agree, but she would need to review further. Kristin stated she would need a 90 day period to start the program. Thomas Dodd asked if language could be added to the contract that individual members of the FEH BOCES Health Insurance Plans will be held harmless by SaveonSP for any legal judgements or settlements regarding the plan's use of the SaveonSP program. Kristin will check on this request.</p> <p>Co Chair Shafer suggested that if a motion was made and approved that he would include four stipulations in the motion as follows:</p> <ol style="list-style-type: none"> 1. The Plan Document, Summary Plan Description and Summary of Material Modifications are revised to the satisfaction of the consortium attorney and the JGB Co-Chairs. 2. The letter format to affected persons is revised and acceptable to the JGB Co-Chairs. 3. The agreement with SaveonSP is modified to the satisfaction of the consortium Attorney and the JGB Co-Chairs. 4. Participation in the program shall continue until/unless the Joint Governing Board takes action to dis-enroll from the program. <p>Kristin gave an example of how the cost comparison for the self-injectable RA drug Humira would work with the SaveonSP program. She indicated that if the SaveonSP program was approved, it would affect a total of 46 members today. New members going on one of these specialty drug medications would need to be done through Accredo presently. If the drug is included in the Saveon program, they would get a phone call from Saveon. This program does not apply to the EGWP Plan.</p>

Co Chair Tusa asked if a hold harmless is something we could put in our motion. Patrick Cowburn stated he felt that this should be included as part of the agreement with Saveon; not the Consortium.

It was recommended that Express Scripts would be the one to send out the letter to the 46 members this would affect. Kristin said she would draft a letter that could be used to relay this information and send to the JGB for review. A request was also made to have Kristen send out the 90 drugs that would be covered under the SaveonSP program. She also indicated that she currently has 6 groups that have had success with the Saveon program.

The Employee Group requested a caucus at 11:13 AM

Returned at 12:50 PM

Co Chair Tusa stated that there is a concern on the implementation process as they did not want members to pay increased co-pays. He also indicated that they would like to see an ongoing report on how the enrollment process was moving forward and how many members had not enrolled.

Co Chair Tusa requested the following language to be included in the motion:

In this one time instance, the SaveonSP implementation does not constitute the opening of negotiations between the districts and unions of the FEH Health Insurance Consortium over any other health or prescription benefits, and does not set a precedent for future plan design changes.

The JGB Co-Chairs will make every effort to achieve the following agreement with Saveon: Individual members of the FEH BOCES Health Insurance Plans will be held harmless by SaveonSP for any legal judgements or settlements regarding the plan's use of the SaveonSP program.

During enrollment process, Kristin stated Express Scripts can provide progress reports on the number of people who have enrolled. There are continuous phone calls made to impacted members in regards to enrolling in the program. If the member does not enroll in the program, Kristin will send the information to Stephanie Bannon's Office so that phone calls can be made if necessary.

Kristin stated she would need to follow-up with Express Scripts to see if they would move forward with the additional requests that were made. She also asked if the Consortium would move forward without this approval. She also indicated that the letter addressed to Stephen Shafer from Ferrara Fiorenza PC had been sent for review.

A question from Eric Sharlow was made regarding page 3, Exhibit B from the letter on whether it should state "agreed to dollars" or should it be "agreed to percentage". Co Chair Shafer indicated he would check into this and get back to the JGB.

	<p><u>SaveonSP</u></p> <p>On a motion by Eric Sharlow, seconded by Amber Spinner, the Joint Governing Board authorizes entry into the SaveonSP Specialty Drug Co-Pay Assistance Plan on March 1, 2019 or as soon thereafter as possible, with the following stipulations:</p> <ol style="list-style-type: none"> 1. The Plan Document, Summary Plan Description and Summary of Material Modifications are revised to the satisfaction of the consortium attorney and the JGB Co-Chairs. 2. The letter format to affected persons is revised and acceptable to the JGB Co-Chairs. 3. The agreement with SaveonSP is modified to the satisfaction of the consortium Attorney and the JGB Co-Chairs. 4. Participation in the program shall continue until/unless the Joint Governing Board takes action to dis-enroll from the program. 5. In this one time instance, the SaveonSP implementation does not constitute the opening of negotiations between the districts and unions of the FEH Health Insurance Consortium over any other health or prescription benefits, and does not set a precedent for future plan design changes. 6. The JGB Co-Chairs will make every effort to achieve the following agreement with Saveon: Individual members of the FEH BOCES Health Insurance Plans will be held harmless by SaveonSP for any legal judgements or settlements regarding the plan's use of the SaveonSP program. <p style="text-align: center;">Yes - 16 No - 0 , motion carried</p>
<p>WELLNESS:</p>	<p>a) <u>Presentation on Available Wellness Options Excellus</u></p> <p>Doug Grucza reviewed the Workplace Wellness & Telemedicine programs that can be offered to Districts. Excellus has their own website as well as an app available. He reviewed the many tools and programs that are offered to members currently.</p> <p>Excellus has partnered with 4 vendors for on-site biometric screening. The cost of this option would be in the range of \$54 to \$110 per member per year. Doug stated</p>

	<p>that \$54 would cover the cost for fingerprick and \$110 would cover a 32 panel blood draw screening. Before any decision was made, Co Chair Shafer stated we would need to know specifically what the cost would be for this option for each of the Districts. Doug will look into this request for this specific option and get back to the JGB.</p> <p>Loretta Fowler stated she felt the wellness program would be beneficial to implement.</p> <p>Doug stated that Districts would have the option to make this program available to employees or their dependents. Pat Cowburn suggested we set aside \$250,000 from the reserve plan that Districts could tap into for the Wellness Programs.</p> <p>Co Chair Tusa suggested that the JGB members go to the upcoming Brushton-Moira Wellness fair to be held on March 20, 2019. This would give the Board members the opportunity to see what programs they could implement for their Districts.</p> <p>A recommendation was made to set aside \$150,000 for the consortium to be used for biometri screening. It was stated that each District would need to set up their own plan.</p> <p>Co Chair Shafer suggested that \$175,000 be set aside for the biometric screening and smoking cessation to be available through September 2019. Co Chair Shafer requested that during the Fall meeting Excellus provide a summary and a report as to how many people utilized these Programs. The Board will then see where we are in a 9 month period.</p> <p>On a motion by Patty Godreau-Sexton, seconded by Amber Spinner, the Joint Governing Board authorizes allocating \$195,000 to be divided by member census for each District for wellness programs to be determined after meeting with an Excellus Wellness Representative to do a wellness evaluation. Funds are available until September 30, 2019.</p> <p style="text-align: center;">Yes - 15 No - 1 , (Eric Sharlow), motion carried</p> <p>A question arose from Natasha Jock as to whether or not the BOCES could set up a wellness program like an Employee Assistance program. Steve Shafer will look into this but does not believe this could be implemented as an aidable service.</p>
<p>ADVANCED UTILIZATION MANAGEMENT:</p>	<p>a) <u>Review of Keenan and Express Script Options</u></p> <p>Michele Porter reviewed the information on specialty drug benefits and moving it over to Keenan from Express Scripts. There would be no current interruption of service that will impact current users.</p>

	<p>Kristin Graff reviewed the savings estimates for the Advantage, Advantage Plus and Unlimited packages which would cost up to \$.50 per member per month.</p> <p>Jerry Griffin moved, seconded by Dan Bower to move to the Express Scripts Advantage Savings plan grandfathering existing users up to one year.</p> <p>After further discussion, Jerry Griffen amended the motion to go to the Advantage Plus. This would implement grandfathering Step Therapy for existing users and prior authorizations for one year.</p> <p>The Employee Group requested a Caucus at 3:17 PM... returned 3:33 PM</p> <p>Co Chair Tusa stated that the Employee Group would like to postpone voting on this issue. He requested more information from Kristin and to get a list of drugs that affected. Kristin will send list to Stephanie for her to forward on.</p> <p>Jerry Griffin requested that his motion be tabled until next meeting. Dan Bower seconded.</p>
<p>DATE AND AGENDA FOR NEXT MEETING:</p>	<p>a) <u>Date of Next Meeting</u></p> <p>The next meeting will be held on Wednesday, February 13th with a location to be announced in the South End starting at 9:00 AM.</p>
<p>ADJOURNMENT:</p>	<p>Thomas Dodd moved, seconded by Dana Wood that the meeting be adjourned. Meeting adjourned at 3:40 PM.</p>
	<p>These minutes approved <u>2/28/2019</u></p> <p><u>Stephanie P. Bannon</u> Stephanie Bannon, Secretary</p>