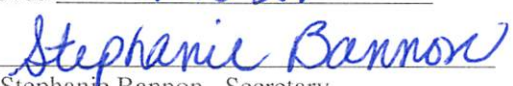


**FRANKLIN-ESSEX-HAMILTON SCHOOL DISTRICTS'
HEALTH INSURANCE CONSORTIUM
JOINT GOVERNING BOARD MEETING**

DATE:	Wednesday, February 10, 2021, 9:00AM		
LOCATION:	ZOOM Meeting		
KIND OF MEETING:	Regular		
MEMBERS PRESENT:	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"> Alison Riley-Clark - FEH BOCES Dale Breault Jr. – FEH BOCES Amber Spinner - Brushton-Moira Todd LaPage - Brushton-Moira Vicki Gardinier – Chateaugay Loretta Fowler – Chateaugay Jenny Winch - Lake Placid Dana Wood - Lake Placid </td> <td style="width: 50%; border: none;"> Jerry Griffin – Co-Chair, Malone Daniel Tusa – Co-Chair, Malone Kristie Eddy - Salmon River Natascha Jock - Salmon River (left at 11:17am) Cindy Moody – Saranac Lake Joseph Ianaconi – St. Regis Falls Julia Rushford – Saranac Lake Lisa Spangler- Tupper Lake Daniel Bower - Tupper Lake (left at 10:12am) </td> </tr> </table>	Alison Riley-Clark - FEH BOCES Dale Breault Jr. – FEH BOCES Amber Spinner - Brushton-Moira Todd LaPage - Brushton-Moira Vicki Gardinier – Chateaugay Loretta Fowler – Chateaugay Jenny Winch - Lake Placid Dana Wood - Lake Placid	Jerry Griffin – Co-Chair, Malone Daniel Tusa – Co-Chair, Malone Kristie Eddy - Salmon River Natascha Jock - Salmon River (left at 11:17am) Cindy Moody – Saranac Lake Joseph Ianaconi – St. Regis Falls Julia Rushford – Saranac Lake Lisa Spangler- Tupper Lake Daniel Bower - Tupper Lake (left at 10:12am)
Alison Riley-Clark - FEH BOCES Dale Breault Jr. – FEH BOCES Amber Spinner - Brushton-Moira Todd LaPage - Brushton-Moira Vicki Gardinier – Chateaugay Loretta Fowler – Chateaugay Jenny Winch - Lake Placid Dana Wood - Lake Placid	Jerry Griffin – Co-Chair, Malone Daniel Tusa – Co-Chair, Malone Kristie Eddy - Salmon River Natascha Jock - Salmon River (left at 11:17am) Cindy Moody – Saranac Lake Joseph Ianaconi – St. Regis Falls Julia Rushford – Saranac Lake Lisa Spangler- Tupper Lake Daniel Bower - Tupper Lake (left at 10:12am)		
MEMBERS ABSENT:	Timothy Seymour – St. Regis Falls		
OTHERS PRESENT:	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"> Stephanie Bannon - FEH BOCES Chantal LaFlamme - FEH BOCES Stacy Vincent - FEH BOCES Jacob Tolosky – FEH BOCES Jackie Cowan – Chateaugay Susan Perkins - SRF Patrick Cowburn – KBM Patrick Calnon - Plan Coordinator Thomas Dodd (Shadowing) Stephen Shafer (Shadowing) </td> <td style="width: 50%; border: none;"> Bob Smith – NYSUT Michael Zagrobelny - NYSUT David Hunt – ESI Brian Fassett - Keenan Jen Delia – Excellus Joey Aschoff -Keenan Gauri Patel - ESI </td> </tr> </table>	Stephanie Bannon - FEH BOCES Chantal LaFlamme - FEH BOCES Stacy Vincent - FEH BOCES Jacob Tolosky – FEH BOCES Jackie Cowan – Chateaugay Susan Perkins - SRF Patrick Cowburn – KBM Patrick Calnon - Plan Coordinator Thomas Dodd (Shadowing) Stephen Shafer (Shadowing)	Bob Smith – NYSUT Michael Zagrobelny - NYSUT David Hunt – ESI Brian Fassett - Keenan Jen Delia – Excellus Joey Aschoff -Keenan Gauri Patel - ESI
Stephanie Bannon - FEH BOCES Chantal LaFlamme - FEH BOCES Stacy Vincent - FEH BOCES Jacob Tolosky – FEH BOCES Jackie Cowan – Chateaugay Susan Perkins - SRF Patrick Cowburn – KBM Patrick Calnon - Plan Coordinator Thomas Dodd (Shadowing) Stephen Shafer (Shadowing)	Bob Smith – NYSUT Michael Zagrobelny - NYSUT David Hunt – ESI Brian Fassett - Keenan Jen Delia – Excellus Joey Aschoff -Keenan Gauri Patel - ESI		
CALL TO ORDER:	Co-Chair Tusa called the meeting to order at 9:03 AM		
REVIEW OF AGENDA:	Co-Chair Tusa reviewed the agenda items.		
APPROVAL OF MINUTES FROM DECEMBER 11, 2020:	Co-Chair Tusa asked for a motion to accept the minutes of the 12/11/20 meeting. Kristie Eddy moved, seconded by Dan Bower to accept the minutes. Yes - 16 No - 0 , motion carried		
KBM 6 MONTH REPORT:	Patrick Cowburn reviewed the Six-Month 2020-21 Management Report. Patrick reviewed the 2020-21 Budget Worksheet. Discussion ensued regarding the percentage increase to be used for the 2020-21 school year.		

	The Employee Group requested a caucus at 9:50 AM... Returned at 10:00 AM
VOTE ON PREMIUMS FOR 2021-22:	<p>Upon return, Dan Bower moved, seconded by Amber Spinner to set a 2% increase on premiums for the 2021-22 school year.</p> <p style="text-align: center;">Yes - 17 No - 0 , motion carried</p> <p>Patrick Cowbun discussed the percent of cost versus premium rates for Medicare as they were not covering the premium costs. He stated that throughout the past years, rates had been increased to get this gap closer.</p> <p>Dan Bower moved, seconded by Amber Spinner to apply a 5% adjustment on Medicare premiums with the balance to achieve the total 2% increase in premiums applied to non-Medicare premiums.</p> <p style="text-align: center;">Yes - 17 No - 0 , motion carried</p>
EXPRESS SCRIPTS REPORT:	<p>David Hunt discussed the Express Scripts report for 10/01/20 through 12/31/20.</p> <p>Joey Aschroff stepped in and assisted going over Plan Performance. Plan cost overall increased including specialty plan costs and generic fill rate.</p> <p>Gauri Patel continued with this report and discussed our Top 10 Indicators and the Top 25 Specialty Drugs. She also stated there were other programs that the Consortium may want to consider for future changes that would not incur any additional fees. These will be discussed in more detail at the next meeting.</p>
KEENAN REPORT:	Joey Aschoff reviewed the Program Savings Report with Keenan showing the current programs we have utilized.
EXCELLUS REPORT:	<p>Doug Gruzca reviewed the At A Glance report report for the period of July 2020 through December 2020.</p> <p>Jen Delia discussed the rise in claims and the high-cost claimants. This was due to members putting off utilizing the Plan last year to the first quarter of this year.</p> <p>Jen continued with the Covid-19 and Telepath report from January 2020 to December 2020. Telemed is contributing to a huge savings for the Plan.</p> <p>Discussion ensued as to whether members should be showing their insurance card when getting their vaccines.</p> <p>Dan Tusa asked if member communication should happen regarding clarification on claims that are covered.</p>

<p>REPORT ON UTILIZED WELLNESS FUNDS:</p>	<p>Stephanie Bannon gave an updated report on the Wellness Fund spending. She indicated that as of December 31st, there were 3 Districts who had not utilized any funds and there were 2 pending requisitions that were received after the deadline. She indicated that there was a balance of \$78,881.41.</p>
<p>WELLNESS FUNDING (AMENDING THE CURRENT 12/31/20 EXPIRATION DATE):</p>	<p>Discussion ensued regarding the need to extend the deadline to March 31st to allow the Districts to be able to utilize the funds.</p> <p>Dale Breault made a motion, seconded by Amber Spinner to amend the original motion to extend the Wellness funding deadline to March 31st, 2021 with the understanding that all Wellness Funds need to be approved with a Purchase Order in place by Wednesday, March 31st 2021.</p> <p style="text-align: center;">Yes - 16 No - 0 , motion carried</p> <p>Amber Spinner advised the JGB that she had been working with Dan Tusa on a list of activities that were being used for these funds and that she would make a shared document for others to add to this document.</p> <p>Dale Breault reviewed the procurement guidelines for the Wellness funds as well as the protocols and procedures that the BOCES required for the approval and payment of Wellness funding. He indicated that in order to guarantee payments, all requisitions should be received by the BOCES by March 22nd. He also stated that if there were any contracts that would need to be approved, this would need to be sent to the BOCES by March 12th so this could be taken to the Board for the March 18th meeting. He also indicated that Stacy Vincent would be sending a document outlining these procedures to the JGB.</p> <p>Dale stated that one option that may make this process easier would be to create a local wellness grant through the Consortium. This would give the Board more flexibility in regard to purchasing for Wellness.</p> <p>It was suggested that the Wellness Committee chaired by Loretta Fowler have a spring meeting and invite Dale Breault and Stacy Vincent to review and have some proposals ready by the September meeting.</p>
<p>STOP LOSS COVERAGE FOR 2021-22 (AUTHORIZATION FOR CO-CHAIRS TO OBTAIN STOP LOSS COVERAGE)</p>	<p>Pat Cowburn reviewed how the stop loss coverage policy and how it affects the claims and budget.</p> <p>Dan Tusa made a motion to allow the Co-Chairs to procure the stop loss coverage for the 2021-22 school year.</p> <p>Loretta Fowler moved, seconded by Kristie Eddy, to allow the Co-Chairs to procure the stop loss coverage for the 2021-22 school year.</p> <p style="text-align: center;">Yes - 15 No - 0 , motion carried</p>

<p>REVIEW THE VENDOR CONTRACT DOCUMENTS:</p>	<p>The Vendor Contract listing was reviewed.</p> <p>Pat Cowburn indicated that the Excellus contract would be up for renewal on June 30th, 2021. Following discussion,</p> <p>Loretta Fowler moved, seconded by Lisa Hebert, to allow the Co-Chairs to negotiate and renew with Excellus for the 2021-22 School Year.</p> <p style="text-align: center;">Yes - 15 No - 0, motion carried</p>
<p>DATE AND AGENDA FOR NEXT MEETING:</p>	<p>The date of the next meeting is Wednesday, September 15, 2021 at 9:00 AM. This will be a Zoom Meeting.</p> <p><i>Agenda Items:</i></p> <ul style="list-style-type: none"> • KBM <ul style="list-style-type: none"> a) KBM Report b) Stop Loss Report c) Update on Excellus Contract • Keenan • Express Scripts <ul style="list-style-type: none"> a) Savings Programs Options b) Updated Program Savings Report • Excellus • Wellness Update <ul style="list-style-type: none"> a) Sub Committee Report
	<p>Co-Chair Tusa moved to adjourn the meeting.</p> <p>Kristie Eddy moved, seconded by Amber Spinner to adjourn the meeting.</p> <p style="text-align: center;">Yes - 15 No - 0, motion carried</p> <p>Meeting adjourned at 11:58am.</p>
	<p>These minutes approved <u>9-15-21</u></p> <p style="text-align: center;"> Stephanie Bannon, Secretary</p>