Group Name: FEH		_	Where Business Sold: Utica
Group Number(s): 00020989	•		ial Arrangement: Min Premium ve Date: 07/01/2022
Pay Loc(s): Sales Consultant: Doug Grue			on Date:
***Check this box if CCR	approvai is red	quirea for	Benefit description
Benefit Type Standard Guidelines	Benefit L	.evel	All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.
PROVIDER ALLOWABLE EXPENSE (Pricing)			
Facility			Par: The Negotiated Amount or Blue Card if applicable, however, member liability is based on charge when less than the negotiated amount or Blue Card. Non-Par: In Area: ☐ Priced at 65% of charges (STANDARD) ☐ Priced at 80% of charges ☐ Priced at 100% of charges ☐ Priced at 65% of charges ☐ Priced at 65% of charges ☐ Priced at 80% of charges ☐ Priced at 80% of charges ☐ Priced at 100% of charges ☐ Priced at 100% of charges
Professional Provider			Business Rule: Selected allowable expense must be the same for both In & OOA non-par providers Par:
WHO IS COVERED			Lowest of fee schedule, Blue Card or charge. Non-Par: In Area: Lower of 100% of National Medicare fee schedule or charge. If no Medicare fee schedule, 75% of charge. Out of Area: Lower of 150% of National Medicare fee schedule or charge. If no Medicare fee schedule, lower of 75% of charge or Blue Card. (STANDARD) Priced at 90% of charges Priced at 100% of charges
Type of Tiers – check all that apply: Individual family subscriber and spouse subscriber and child			
Dependent Coverage Administered to the end of the month	Basic Hospital Basic Medical Enhanced Bene	efits	 ☑ Dependent/Student to 26th ☐ Dependents through age 29-NYS available benefit
Domestic Partner	Basic Hospital Basic Medical Enhanced Bene	efits	Not Covered □ Covered
MEDICAL NECESSITY			

Group Name: FEH Group Number(s): 00020989 Pay Loc(s): Sales Consultant: Doug Grue		Financ Effecti	n Where Business Sold: Utica sial Arrangement: Min Premium ve Date: 07/01/2022 on Date:
□ ***Check this box if CCR	approval is re	equired for	this product***
Benefit Type Standard Guidelines	Benefit		Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.
Pre-Cert Apply	Basic Medical	Only	 ☐ Precertification Required (STANDARD) The following services require Pre-certification: Organ Transplants Non-mandated Reproductive Procedures (IVF,GIFT,ZIFT); when rider is selected If the services above are not pre-certified, than a 50% or \$500 (whichever is less) Penalty will apply. ☒ No Precertification Required
Health & Wellness Programs			☐ Other
Medical Benefit Management Program & Services			Not Covered except those service available to all members because of free access via the intranet
COST SHARING EXPENSES			
Benefit Year Calendar Calendar begins 1/1 Plan begins on group renewal date			⊠ Calendar year □ Plan year

-Benefits described as of 01/01/2017-

Group Name: FEH Region Where Business Sold: Utica **Financial Arrangement: Min Premium Group Number(s): 00020989** Effective Date: 07/01/2022 Pay Loc(s): Sales Consultant: Doug Grucza **Revision Date:** ***Check this box if CCR approval is required for this product*** **Benefit description** Benefit Type **Benefit Level** All Benefits. Mandates and limitations apply to **Standard Guidelines** both Par & Non-Par services unless noted. Deductible **Enhanced Benefits** Check all that apply: **ONLY** Individual Family = 2x; 3xFamily = 2x individual □ \$50/\$100
 □ Standard: Family is an aggregate of all family members combined. \$75/\$150 \$100/\$200 Integrated with Rx \$150/\$300 S200/\$400 S Excludes Basic Hosp benefits \$300/\$600 that roll over to Enhanced \$500/\$1,000 When selecting Integrated \$1,000/\$2,000 with Rx or Excludes Basic Hosp Benefits that roll over to Family = 3x individual Enhanced, it must apply to all applicable Cost Sharing 350/\$150 options e.g. deductible, coins, 375/\$225 OOP.] \$100/\$300 \$150/\$450 **\$200/\$600** S300/\$900 S \$500/\$1,500 **\$1,000/\$3,000** ☐ No Deductible on Rx (when integrated) w/Medical). Coins, Coins Max & OOP Max still applies No Deductible on Institutional billed services covered under Basic Hospital. Institutional includes – Inpatient Hosp, Inpt Mental, Inpatient Chem Dep, Inpt Detox, Inpt Physical Rehab, SNF. Home Care is excluded. Home care will roll subject to deduct and coins. Must be paired with 0% coins option. **Business Rule:** Deductible and Coinsurance Max will be paired. Groups will be able to select 2x Deductible/2x Coins Max or 3x Deductible/3x Coins Max. Groups will NOT be allowed to choose 3x deductible and 2x Coinsurance Max or 2x deductible and 3x Coins Max

Group Name: FEH
Group Number(s): 00020989 Region Where Business Sold: Utica Financial Arrangement: Min Premium

Pay Loc(s): Sales Consultant: Doug Grue	Effec	ncial Arrangement: Min Premium ctive Date: 07/01/2022 sion Date:
Benefit Type Standard Guidelines	Benefit Level	Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.
Deductible 4 th quarter calendar year carry-over Integrated with Rx Excludes Basic Hosp benefits that roll over to Enhanced When selecting Integrated with Rx or Excludes Basic Hosp Benefits that roll over to Enhanced, it must apply to all applicable Cost Sharing options e.g. deductible, coins, OOP.	Enhanced Benefits ONLY	Applies
History Conversion Copayment (Must be whole \$ amount)	N/A Basic Hospital ONLY (Enhanced does not	No Where applicable
Coinsurance (Out of network coinsurance should be ≥ in network coinsurance). Integrated with Rx Excludes Basic Hosp benefits that roll over to Enhanced When selecting Integrated	apply) Enhanced Benefits ONLY	 ∑ 20% ☐ 0% coins for Institutional billed services covered under Basic Hosp benefits. 20% coins for all other. Institutional includes – Inpatient Hosp, Inpt Mental, Inpatient Chem Dep, Inpt Detox, Inpt Physical Rehab, and SNF. Home Care is excluded. Home care will roll subject to deduct and coins. Must be paired with no deduct option.
with Rx or Excludes Basic Hosp Benefits that roll over to Enhanced, it must apply to all applicable Cost Sharing options e.g. deductible, coins, OOP.		

Group Name: FEH Group Number(s): 00020989 Pay Loc(s): Sales Consultant: Doug Grue	9 Financ Effecti		n Where Business Sold: Utica cial Arrangement: Min Premium ive Date: 07/01/2022 ion Date:	
Check this box if CCR	approval is re	quired for	this product	
Benefit Type Standard Guidelines	Benefit I		Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.	
Annual Coinsurance Maximum (formerly named OOP Max) Integrated with Rx Individual Family = 2x; 3x Aggregate Family Coins Max: Any combination of individuals can meet the family Coins Max. However, no one person shall exceed the individual Coins Max When selecting Integrated with Rx or Excludes Basic Hosp Benefits that roll over to Enhanced, it must apply to all applicable Cost Sharing options e.g. deductible, coins, OOP.	Enhanced Ber ONLY	nefits	Family = 2x individual \$200/\$400 \$400/\$800 \$500/\$1,000 \$600/\$1,200 \$1,000/\$2,000 Family = 3x individual \$200/\$600 \$400/\$1,200 \$500/\$1,500 \$600/\$1,800 \$1,000/\$3,000 Business Rule: Deductible and Coinsurance Max will be paired. Groups will be able to select 2x Deductible/2x Coins Max or 3x Deductible/3x Coins Max. Groups will NOT be allowed to choose 3x deductible and 2x Coins Max or 2x deductible and 3x Coins Max	
NEW Effective 1/1/14 Annual Out-of-Pocket Maximum	All Benefits			
All cost shares accumulate to the OOP Max (Deductibles, Coinsurance, and Copays (including Rx copays)			Coinsurance Max rules. TOTAL Umbrella Max.	
Lifetime Benefit Maximum	Enhanced Ber ONLY	nefits	⊠ None	
HOSPITAL INPATIENT				

SERVICES

-Benefits described as of 01/01/2017-

Group Name: FEH Region Where Business Sold: Utica Group Number(s): 00020989 **Financial Arrangement: Min Premium** Effective Date: 07/01/2022 Pay Loc(s): **Sales Consultant: Doug Grucza Revision Date:** ***Check this box if CCR approval is required for this product*** **Benefit description** Benefit Type **Benefit Level** All Benefits. Mandates and limitations apply to Standard Guidelines both Par & Non-Par services unless noted. Inpatient Hospital Services Basic Hospital Covered in Full Federal Mandate - Inpt. Adm. for mastectomy must be covered for as long as attending physician ☐ \$300 Copay deems medically necessary, ☐ \$500 Copay includes mastectomy prosthesis Days renew and copays apply Limit: based on new single confinement ☐ 70 days (90 day break) ☐ 120 days □ Unlimited days ☐ Check this box if you selected 20% **Coinsurance under COST SHARING EXPENSES:** After basic benefits above have exhausted, additional coverage will be payable subject to **Enhanced Benefits** Deduct/Coins. ☐ Check this box if you selected 0% Coinsurance under COST SHARING EXPENSES: After basic benefits above have exhausted, additional coverage will be payable at 100% of allowance not subject to Deductible. Benefit equal to Inpatient Hospital Services cost Mental Health Care **Basic Hospital ONLY** share and limits. Includes Residential Care Essential Health Benefit ☐ Check this box if you selected 20% Coinsurance under COST SHARING EXPENSES: After basic benefits above have exhausted. **Enhanced Benefits** additional coverage will be payable subject to Deduct/Coins ☐ Check this box if you selected 0% **Coinsurance under COST SHARING EXPENSES:** After basic benefits above have exhausted, additional coverage will be payable at 100% of allowance not subject to Deductible.

-Benefits described as of 01/01/2017-

Group Name: FEH Region Where Business Sold: Utica Group Number(s): 00020989 **Financial Arrangement: Min Premium** Effective Date: 07/01/2022 Pay Loc(s): Sales Consultant: Doug Grucza **Revision Date:** ***Check this box if CCR approval is required for this product*** **Benefit description** Benefit Type **Benefit Level** All Benefits. Mandates and limitations apply to Standard Guidelines both Par & Non-Par services unless noted. Substance Use Basic Hospital Only Benefit equal to Inpatient Hospital Services cost share and limits. Detoxification, (Enhanced does not Rehabilitation & apply) Residential Care Essential Health Benefit ☐ Check this box if you selected 20% Coinsurance under COST SHARING EXPENSES: After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins ☐ Check this box if you selected 0% Coinsurance under COST SHARING EXPENSES: After basic benefits above have exhausted, additional coverage will be payable at 100% of allowance not subject to Deductible. ☐ Not Covered Skilled Nursing Facility Basic Hospital Up to [45; 100] days per Calendar Year. Rider to Basic Hospital Rider: ☐ Cost sharing equal to Inpatient Hospital Services Limit: ☐ 45 days ☑ 100 days ☐ Check this box if you selected 20% Coinsurance under COST SHARING EXPENSES: After basic benefits above have exhausted. Endorsement to additional coverage will be payable subject to **Enhanced Benefits** Deduct/Coins. ☐ Check this box if you selected 0%

Coinsurance under COST SHARING EXPENSES:

After basic benefits above have exhausted, additional coverage will be payable at 100% of

allowance not subject to Deductible.

Region Where Business Sold: Utica Group Name: FEH Group Number(s): 00020989 **Financial Arrangement: Min Premium**

Pay Loc(s): Sales Consultant: Doug Grucza

Effective Date: 07/01/2022

Sales Consultant: Doug Gru	ıcza Revisi	on Date:
Check this box if CCI	R approval is required for	r this product
Benefit Type Standard Guidelines	Benefit Level	Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.
Physical Rehabilitation (30 day limit per cal year. Day limit is NOT counted towards Inpatient Hosp day limit eg 70;120)	Basic Hospital	Cost Sharing equal to Inpatient Hospital Services Limit: 30 days per Calendar Year
	Enhanced Benefits	Check this box if you selected 20% Coinsurance under COST SHARING EXPENSES: After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins.
		Check this box if you selected 0% Coinsurance under COST SHARING EXPENSES: After basic benefits above have exhausted, additional coverage will be payable at 100% of allowance not subject to Deductible.
Maternity Care (Federal Mandate, 48 hrs regular delivery, 96 for c-section; one home care visit covered in full, not subject to any other home	Basic Hospital ONLY (Enhanced does not apply)	Cost sharing equal to Inpatient Hospital Services
care visit limitations) Routine Newborn Nursery Care (Federal Mandate - Must cover under maternity care.)	Basic Hospital ONLY (Enhanced does not	Covered in Full
Internal Prosthetics	apply)	Panafit inclusive to Innationt Haspital Services
internal Prostnetics	Basic Hospital Enhanced Benefits	Benefit inclusive to Inpatient Hospital Services Check this box if you selected 20% Coinsurance under COST SHARING EXPENSES: After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins. Check this box if you selected 0% Coinsurance under COST SHARING EXPENSES: After basic benefits above have exhausted, additional coverage will be payable at 100% of allowance not subject to Deductible.
Observation Stay	Basic Hospital	Cost sharing equal to Inpatient Hospital Services
Subject to admission limit.	Enhanced Benefits	After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins
HOSPITAL OUTPATIENT SERVICES		
Surgical Care including Surgicenters & Freestanding Facilities	Basic Hospital ONLY (Enhanced does not	Covered in Full
	apply)	

Group Name: FEH

Group Number(s): 00020989

Pay Loc(s): Sales Consultant: Doug Grucza

Region Where Business Sold: Utica **Financial Arrangement: Min Premium**

Effective Date: 07/01/2022

Check this box if CCR approval is required for this product				
Benefit Type Standard Guidelines	Benefit Level	Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.		
Pre-admission/Pre-	Basic Hospital ONLY	Covered in Full		
Operative Testing (<u>State Mandate</u> - benefit; same as inpatient, i.e. if ded/co applies to inpatient it can apply to pre- adm/op)	(Enhanced does not apply)			
Diagnostic Imaging, X-ray, CAT, MRI	Basic Hospital ONLY	Covered in Full		
	(Enhanced does not apply)			
Advanced Imaging Services - Screening & Diagnostic Breast Cancer Imaging	Basic Hospital ONLY (Enhanced does not	Covered in Full		
NYS & Federal Essential Health Benefit	apply)			
Routine Imaging, X-ray, Ultrasound (Benefit must be equal to	Basic Hospital ONLY	Covered in Full		
Diagnostic)	(Enhanced does not apply)			
Diagnostic Laboratory and Pathology	Basic Hospital ONLY (Enhanced does not	Covered in Full		
	apply)			
Routine Laboratory and Pathology (Benefit must be equal to Diagnostic)	Basic Hospital ONLY (Enhanced does not apply)	Covered in Full		
Radiation Therapy (excludes drugs dispensed by a	Basic Hospital ONLY	Covered in Full		
pharmacy)	(Enhanced does not apply)			
Chemotherapy (excludes drugs dispensed by a pharmacy)	Basic Hospital ONLY (Enhanced does not	Covered in Full		
	apply)			
Dialysis	Basic Hospital ONLY	Covered in Full		
	(Enhanced does not apply)			
+Mammogram (Routine) (State Mandated benefit; should be the same as inpatient, i.e. if ded/co applies to inpatient it can apply to mammogram) (For fully insured business, rt.	Basic Hospital ONLY (Enhanced does not apply)	Covered in Full		
Mammogram, rt. x-ray & diagnostic x-ray must be covered the same.)				

Region Where Business Sold: Utica Group Name: FEH **Group Number(s): 00020989 Financial Arrangement: Min Premium**

Pay Loc(s):

Sales Consultant: Doug Grucza

Effective Date: 07/01/2022
Revision Date:

Sales Consultant: Doug Grue	cza Re	evision Date:
Check this box if CCR	approval is require	d for this product
Benefit Type Standard Guidelines	Benefit Level	Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.
+Cervical Cytology (Pap Smear and pelvic exam does not include breast exam) (<u>State Mandated</u> benefit) (For fully insured business, rt. Pap smear, rt. lab & diagnostic lab must be covered the same.)	Basic Hospital ONLY (Enhanced does not apply)	Y Covered in Full
Mental Health Care Includes Partial Hospitalization Essential Health Benefit	Basic Hospital ONLY Enhanced Benefits	Y Covered in Full, unlimited visits After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins. Unlimited visits
Autism Applied Behavior Analysis State Mandate	Basic Hospital ONLY (Enhanced does not apply)	
Substance Use Treatment Essential Health Benefit	Basic Hospital ONL	,
	Enhanced Benefits	After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins. Unlimited visits
Covered Therapies (Includes aggregate of [30;60;80;100;unlimited] per calendar year of physical, speech and occupational therapy combined with professional services)	Enhanced Benefits Endorsement to Enhanced Benefits	Not Covered Rider: Subject to Deduct/Coins Covered in Full Limit: 30 visits 60 visits 80 visits 100 visits Unlimited visits Unlimited visits
Pulmonary Rehabilitation Therapy	Basic Hospital ONLY (Enhanced does not apply)	Y Covered in Full
Cardiac Rehabilitation	Basic Hospital ONLY (Enhanced does not apply)	Y Covered in Full
Home Care State Mandated Benefits cannot be less than 40 4hr. visits per 12 month period and member cannot pay more than \$50 ded + 25% coinsurance.	Basic Hospital ONLY Enhanced Benefits	Covered in Full Limit: 60 visits per calendar year After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins for up to 325 visits

-Benefits described as of 01/01/2017-

Group Name: FEH Region Where Business Sold: Utica Group Number(s): 00020989 **Financial Arrangement: Min Premium** Effective Date: 07/01/2022 Pay Loc(s): Sales Consultant: Doug Grucza **Revision Date:** ***Check this box if CCR approval is required for this product*** **Benefit description** Benefit Type **Benefit Level** All Benefits. Mandates and limitations apply to Standard Guidelines both Par & Non-Par services unless noted. **Hospice Care** Basic Hospital ONLY Covered in Full (Includes 5 bereavement counseling visits) (Enhanced does not Limit: Unlimited days apply) **PHYSICIAN SERVICES** Inpatient Hospital Surgery **Basic Medical ONLY** Covered in Full (Assistant surgeon covered only when medically necessary) (Enhanced does not apply) Covered in Full Outpatient Hospital & **Basic Medical ONLY Ambulatory Surgery** (Enhanced does not apply) Covered in Full Office Surgery Basic Medical ONLY (Enhanced does not apply) **Enhanced Benefits** ☐ Not Covered **Covered Therapies** (Includes aggregate of [30:60:80:100:unlimited] days per Endorsement to Rider: calendar year of physical, speech **Enhanced Benefit** Subject to Deduct/Coins and occupational therapy Covered in Full combined with facility) Limit: ☐ 30 visits 60 visits 80 visits 100 visits □ Unlimited visits Anesthesia **Basic Medical ONLY** Covered in Full Includes IP/OP/OV (Enhanced does not apply) Additional Surgical **Basic Medical ONLY** Covered in Full Opinion State Mandated (Must be (Enhanced does not covered same as IP surgery apply) physician & second medical opinion.) Basic Medical ONLY Covered in Full Second Medical Opinion State Mandated for cancer; (Must be covered equal to or better (Enhanced does not than office visit and equal to apply) additional surgical opinion.) **Normal Pregnancy Basic Medical ONLY** Covered in Full Federal Mandate coverage Delivery – (Global Charge) (Enhanced does not Includes coverage for a licensed apply)

Midwife

Group Name: FEH

Group Number(s): 00020989

Pay Loc(s): Sales Consultant: Doug Grucza

Region Where Business Sold: Utica **Financial Arrangement: Min Premium**

Effective Date: 07/01/2022

Sales Consultant: Doug Gru	cza Revisi	on Date:			
Check this box if CCR approval is required for this product					
Benefit Type Standard Guidelines	Benefit Level	Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.			
Prenatal Care	Basic Medical ONLY	Covered in Full			
	(Enhanced does not apply)				
Newborn Care <u>Federal Mandate</u> – coverage inclusive with maternity.	Basic Medical ONLY (Enhanced does not apply)	Covered in Full			
Complications of Pregnancy and Termination [Including elective termination of pregnancy]	Basic Medical ONLY (Enhanced does not apply)	Covered in Full			
Delivery Anesthesia	Basic Medical ONLY	Covered in Full			
	(Enhanced does not apply)				
In-Hospital Physician Visits (<u>Federal Mandate</u> - IHM for mastectomy must be covered for	Basic Medical Only	Covered in Full Limit:			
as long as attending physician deems medically necessary) (Includes IP Mental health and Chemical Dependency visits)	Enhanced Benefit	Inpatient day limit applies After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins			
Physician's Office – Preventive Services					
Routine Physical Examinations	Basic Medical ONLY	⊠ Covered in Full			
	(Enhanced does not apply)	Limit: 1 per calendar year			
Well Child Visits and Immunizations	Basic Medical ONLY	Covered in Full			
(State mandated visits/immunizations full coverage)	(Enhanced does not apply)				
+Adult Immunizations	Basic Medical ONLY	☐ Covered in Full			
	(Enhanced does not apply)				
Physician's Office - Other Services					
Diagnostic Laboratory and Pathology (For fully insured business, rt.	Basic Medical ONLY (Enhanced does not	Covered in Full			
Pap smear, rt. lab & diagnostic lab must be covered the same.)	apply)				
Routine Laboratory and Pathology Other then a Rt. Pap smear. (For fully insured business, rt. Pap smear, rt. lab & diagnostic lab must be covered the same.)	Basic Medical ONLY (Enhanced does not apply)	Covered in Full			

Group Name: FEH Region Where Business Sold: Utica Financial Arrangement: Min Premium Effective Date: 07/01/2022 Group Number(s): 00020989 Pay Loc(s):

Pay Loc(s): Sales Consultant: Doug Grucza		Effective Date: 07/01/2022 Revision Date:		
***Check this box if CC				
Benefit Type Standard Guidelines Benefit L			Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.	
Diagnostic Eye Exams	Enhanced Bene		Subject to Deduct/Coins	
Routine Eye Exams	Enhanced Bene		Not covered	
	Endorsement to Enhanced Bene		Rider: Subject to Deduct/Coins Limit:	
Routine Eyewear	Enhanced Bene	efit	1 per calendar year ☑ Not covered	
	Endorsement to Enhanced Bene		Rider: \$\sumsymbol{\text{T}} \text{\$100 allowance all hardware} Limit: 1 per calendar year	
Diagnostic Hearing Evaluations	Enhanced Bene	efit	Subject to Deduct/Coins	
Routine Hearing Evaluations	Enhanced Bene		Not covered	
	Endorsement to Enhanced Bene		Rider: ☐ Subject to Deduct/Coins Limit: 1 per calendar year	
Hearing Aids	Enhanced Bene Endorsement to Enhanced Bene)	☐ Not Covered ☐ Rider – Up to two hearing aids per lifetime (no age limit)	
Diagnostic Office Visits	Enhanced Bene ONLY	efit	Subject to Deduct/Coins	
Telemedicine Program	Enhanced Bene ONLY		Subject to Coins only	
Diagnostic Imaging Services, X-ray, CAT, MRI, etc. (For fully insured business, rt. Mammogram, rt. x-ray & diagnostic x-ray must be covered the same.)	Basic Medical C (Enhanced does r apply)		Covered in Full	
Advanced Imaging Services - Screening & Diagnostic Breast Cancer Imaging	Basic Medical C		Covered in Full	
NYS & Federal Essential Health Benefit	apply)	3 1101		

Group Name: FEH

Group Number(s): 00020989

Pay Loc(s):

Sales Consultant: Doug Grucza

Region Where Business Sold: Utica **Financial Arrangement: Min Premium**

Effective Date: 07/01/2022

	R approval is required fo	Benefit description
Benefit Type Standard Guidelines	Benefit Level	All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.
Routine Imaging Services, X-ray, Ultrasound, etc. Other than a Routine Mammogram (For fully insured business, rt. Mammogram, rt. x-ray & diagnostic x-ray must be covered the same.)	Basic Medical ONLY (Enhanced does not apply)	Covered in Full
Chemotherapy Note: chemotherapy office visits are covered subject to deductible and coinsurance under Enhanced Benefits.	Basic Medical ONLY (Enhanced does not apply)	Covered in Full
Radiation Therapy	Basic Medical ONLY (Enhanced does not apply)	Covered in Full
Dialysis	Basic Medical ONLY (Enhanced does not apply)	Covered in Full
+Routine Mammogram (<u>State Mandated</u> ; should be on par with other basic physician services; copayment allowed on PPO/POS) (For fully insured business, rt. Mammogram, rt. xray & diagnostic x-ray must be covered the same.)	Basic Medical ONLY (Enhanced does not apply)	Covered in Full
+Routine GYN Cervical Screening When done in conjunction with routine GYN visit (State Mandated pap smear and Pelvic exam; cover same as other basic physician services; copay allowed on PPO/POS)	Basic Medical ONLY (Enhanced does not apply)	Covered in Full
Diagnostic GYN Visits	Enhanced Benefits Only	Subject to Deduct/Coins
Prostate Cancer Screenings (State Mandated if office calls covered; coverage must be equal to office calls)	Basic Medical ONLY (Enhanced does not apply)	Covered in Full
Allergy Testing and Treatment (Injections are inclusive)	Enhanced Benefits ONLY	Subject to Deduct/Coins
Allergy Serum	Enhanced Benefits ONLY	Subject to Deduct/Coins
Mental Health Care Essential Health Benefit	Basic Medical ONLY	Covered in Full, unlimited benefits
	Enhanced Benefits	After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins. Unlimited visits

-Benefits described as of 01/01/2017-

Group Name: FEH Region Where Business Sold: Utica **Financial Arrangement: Min Premium** Group Number(s): 00020989 Effective Date: 07/01/2022 Pay Loc(s): Sales Consultant: Doug Grucza **Revision Date:** ***Check this box if CCR approval is required for this product*** **Benefit description** Benefit Type **Benefit Level** All Benefits. Mandates and limitations apply to Standard Guidelines both Par & Non-Par services unless noted. Autism Applied Behavior **Basic Medical ONLY** Covered in Full Unlimited hours per contract year combined with both Analysis State Mandate: for physician (Enhanced does not Par and Non-Par medical services only. apply) Large Group Option: Unlimited visits Basic Medical Covered in Full, unlimited visits Substance Use Treatment **Essential Health Benefit Enhanced Benefits** After basic benefits above have exhausted, additional coverage will be payable subject to Deduct/Coins. Unlimited visits **Enhanced Benefits** Chiropractic Care Subject to Deduct/Coins (State Mandated covered equal ONLY to office visits) Inpatient Consultations **Basic Medical ONLY** Covered in Full (Enhanced does not apply) Basic Hospital Infertility Care Covered same as similar services under benefit plan State Mandate: if inpatient **Basic Medical** - i.e. labs see Diagnostic Laboratory and Pathology hospital or medical/surgery (mandated services benefit, office visit see Diagnostic Office Visit benefit. covered only) Rider (non-mandated services only) Requires prior Endorsement to approval: **Enhanced Benefits** ☐ Subject to Deduct/Coins Invitro, GIFT, ZIFT *Precertification required. Drugs related to these procedures will be covered under the Rx benefit selected **Basic Medical ONLY** Covered in Full +Bone Density Testing (State Mandated if office visit covered) (Enhanced does not apply) **ADDITIONAL BENEFITS** Medical Provider: Treatment of Diabetes, **Enhanced Benefits** Insulin & Supplies, ONLY Covered in full Education, and DME \$5 Copay (State Mandated; covered equal] \$10 Copay to office call for a 30 day supply, ☐ \$15 Copay education and DME. Please ☐ Subject to Deduct/Coins Specify) Subject to Coins/No Deduct Pharmacy: Benefit equal to Medical provider **Business Rule:**

Diabetic day supply/copay frequencies must follow Rx (non diabetic) day supply/copay frequencies chosen

-Benefits described as of 01/01/2017-

Group Name: FEH Region Where Business Sold: Utica **Financial Arrangement: Min Premium** Group Number(s): 00020989 Effective Date: 07/01/2022 Pay Loc(s): Sales Consultant: Doug Grucza **Revision Date:** ***Check this box if CCR approval is required for this product*** **Benefit description** Benefit Type **Benefit Level** All Benefits. Mandates and limitations apply to Standard Guidelines both Par & Non-Par services unless noted. **Durable Medical Enhanced Benefits** Not Covered Equipment (DME) i.e. respirators, canes, crutches, Endorsement to Rider: walkers, wheelchairs, trusses, **Enhanced Benefits** Subject to Deduct/20%coins, unlimited apnea monitors, oxygen-related Subject to Deduct/50% coins, unlimited equipment, etc. **Enhanced Benefits** ☐ Not Covered External Prosthetics/Orthotics i.e. braces and artificial arms. Endorsement to Rider: legs, eyes **Enhanced Benefits** ☐ Not Covered (foot orthotics excluded) Benefit equal to DME NYS Mandate: Fully Insured groups who have elected not to provide coverage for External Prosthetics & Medical Supplies, which are considered EHB's, are required to provide coverage for Ostomy equipment and supplies. Coverage under the law shall be identical to, and shall not enhance or increase, the coverage required as part of EHB. Fully insured large group policies, which are not subject to essential health benefits, are required to add coverage of Ostomy equipment and supplies if not already covered. **Medical Supplies Enhanced Benefits** ☐ Not Covered i.e. ostomy supplies, catheters, dressings, elastic stockings Endorsement to Rider: **Enhanced Benefits** Covered only if External Prosthetic/Orthotics is NYS Mandate: Fully Insured purchased. Benefit equal to DME groups who have elected not to provide coverage for External Prosthetics & Medical Supplies, which are considered EHB's, are required to provide coverage for Ostomy equipment and supplies. Coverage under the law shall be identical to, and shall not enhance or increase, the coverage required as part of EHB. Fully insured large group policies, which are not subject to essential health benefits, are required to add coverage of Ostomy equipment and supplies if not already covered. **Enhanced Benefits** Not Covered Foot Orthotics i.e. custom made shoes and arch supports Endorsement to ☐ Covered only if External Prosthetic/Orthotics is **Enhanced Benefits**

purchased. Benefit equal to DME

Group Name: FEH Region Where Business Sold: Utica Group Number(s): 00020989 **Financial Arrangement: Min Premium**

Pay Loc(s): Sales Consultant: Doug Grucza		Effective Date: 07/01/2022 Revision Date:			
	R approval is re	quired fo	r this product***		
Benefit Type Standard Guidelines	Benefit I	_evel	Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.		
Mastectomy Prosthesis Federal Mandate – coverage can be equal to the IP surgery or OV benefit, whichever is better. No limitation unless IP surgery is limited.	Basic Medical ONLY		Covered same as similar services under benefit plan		
Autism Assistive Communication Devices (ACD) State Mandate: If physician medical services covered, must cover equal to specialist office visit or better.	Basic Medical	ONLY	Covered in full		
Air Ambulance Service	Basic Hospital	ONLY	Covered in Full		
	(Enhanced does apply)	not	*Subject to medical review		
Prehospital Emergency Services/Transportation — includes all ground transportation State Mandate: coverage must be equal to or better than emergency benefit. Includes all ground transport	Basic Hospital (Enhanced does apply)		Covered in Full		
Acupuncture	Enhanced Ber	efits	⊠ Not Covered		
	Endorsement t Enhanced Ber		Rider: ☐ 50% Coins (Not subject to Deduct)		
			Limit: 10 visits per calendar year		
Family Planning - Contraceptive Devices, Sterilization Essential Health Benefit & Preventive Service	Basic Hospital Basic Medical Enhanced Ber		Par: Covered in full Non-Par: Covered in full		
Family Planning - Contraceptive Drugs Essential Health Benefit & Preventive Service	Basic Hospital Basic Medical (Enhanced does not apply)		Par: Covered in full generic only, brand not covered; Non-Par: Not Covered		
Private Duty Nursing	Enhanced Ber	efits	☐ Not Covered		
	Endorsement t Enhanced Ber		Rider: ⊠ Subject to Deduct/Coins		
			Limit: Unlimited (must be medically necessary)		

-Benefits described as of 01/01/2017-

Group Name: FEH Region Where Business Sold: Utica Group Number(s): 00020989 **Financial Arrangement: Min Premium** Effective Date: 07/01/2022 Pav Loc(s): Sales Consultant: Doug Grucza **Revision Date:** ***Check this box if CCR approval is required for this product*** **Benefit description** Benefit Type **Benefit Level** All Benefits. Mandates and limitations apply to Standard Guidelines both Par & Non-Par services unless noted. **Prescription Drugs** Various Rx NO Rx - Not Covered (If Rx covered, enteral nutrition forms/benefit levels mandated; coverage must be available ☐ INTEGRATED Rx - Integrate with Medical equal to all other drugs; certain (includes coins, deductibles, Coins Max, Max and formulas capped at \$2,500 options selected on this grid) annually.) Benefits must meet Excellus standards. NON-INTEGRATED Rx - options that are NOT integrated with medical. Please refer to the Standard Rx Form for the selection of available Rx Riders (Emergency Condition State Mandated; coverage on par with inpatient; Non Par **EMERGENCY SERVICES** services for an Emergency Condition must be same covered same as Par) Facility Emergency Room Basic Hospital ONLY Covered in full up to provider's charge (Par & Non-Par must be same benefit unless self-funded.) (Enhanced does not apply) Freestanding Urgent Care **Basic Hospital ONLY** Covered in full up to provider's charge Center (Enhanced does not apply) Physician's Hospital **Basic Medical ONLY** Covered in full up to provider's charge Freestanding Urgent Care (Enhanced does not Visit (CIF If Freestanding Urgent Care apply) is copayment.) Physician's Hospital Basic Medical ONLY Covered in full up to provider's charge **Emergency Room Visit** (Enhanced does not apply) Basic Hospital Organ and Bone Marrow Covered same as similar services under benefit plan **Transplants Basic Medical** i.e. labs see Diagnostic Laboratory and Pathology Prior Approval is required ONLY benefit, office visit see Diagnostic Office visit benefit, when group selects pre-(Enhanced does not apply) etc. certification-see above. **MISCELLANEOUS** Pre-Existing Apply Y/N? Basic Hospital Pre-existing condition exclusions can no longer **Basic Medical** apply **Enhanced Benefits** Other Benefit Use only for benefits not listed in the above grid. This summary describes in general outline only the main features Par & Non-Par coverage provided by Excellus Blue Cross Blue Shield. If there are any inadvertent discrepancies between this summary and the certificate, the certificate will prevail. *PLEASE NOTE: These are general definitions listed below. **EXCLUSIONS:** Please refer to the Certificate, or Corporate Medical policies for a The following are common exclusions that will apply. Indicate if detailed explanation. coverage should be provided and the applicable deductible/copayment/coinsurance Offered as rider (see above) Acupuncture Blood products Excluded **Certification Examinations** Excluded Cosmetic Services Excluded Court-Ordered Services Excluded Criminal Behavior Excluded Custodial Care Excluded Dental (non-accidental services) Excluded

-Benefits described as of 01/01/2017-

Group Name: FEH

Group Number(s): 00020989

Pay Loc(s):

Sales Consultant: Doug Grucza

Region Where Business Sold: Utica Financial Arrangement: Min Premium

Effective Date: 07/01/2022

Revision Date:

Benefit Type Standard Guidelines	Benefit Level	Benefit description All Benefits, Mandates and limitations apply to both Par & Non-Par services unless noted.
Developmental Delay		Excluded
Disposable Supplies		Excluded
Durable Medical Equipment; Prosthetic Devices; Medical Supplies		Offered as a rider
Experimental and Investigational Services		Excluded
Free Care		Excluded
Government Hospitals		Excluded
Government Programs		Excluded
Hair Prosthetics		Excluded
Household Fixtures		Excludes
Hypnosis/Biofeedback		Excluded
Inpatient Rehabilitation For Chemical Dependence Or Abuse		Offered as a rider
Military Service-Connected Conditions		Excluded
No-Fault Automobile Insurance		Excluded
Non-Covered Service		Excluded
Nutritional Therapy		Excluded
Personal Comfort Services		Excluded
Prescription Drugs		Excluded
Private Duty Nursing		Offered as rider (see above)
Prohibited Referral		Excluded
Reproductive Procedures		Excluded
Extended Reproductive Services		Offered as rider (see above)
Reversal of elective sterilization.		Excluded
Routine Care of the Feet		Excluded
Self-Help Diagnosis, Training, and Treatment		Excluded
Services covered under Hospice Care		Excluded
Services starting before coverage begins		Excluded
Smoking Cessation Programs		Excluded
Special Charges		Excluded
Social Counseling and Therapy		Excluded
Transsexual Surgery and Related Services		Excluded
Unlicensed Provider		Excluded
Vision & Hearing Therapy and Supplies		Excluded
Weight Loss Services	<u> </u>	Excluded
Workers' Compensation		Excluded

^{*}Any difference between the allowance and the out-of-network provider's actual charge is the responsibility of the member, in addition to any applicable deductible, copayment or coinsurance amounts.

This is not a contract. It is intended to highlight the coverage of this program. Benefits are determined by the terms of the contract. All benefits are subject to medical necessity. All day and visit limits are combined limits for both in and out of network benefit. Preventive Services coverage required by the Federal Patient Protection and Affordable Care Act are not quoted herein. Please refer to the United States Preventive Services Task Force list of items and services rated "A" or "B" that are covered pursuant to the Federal Patient Protection and Affordable Care Act requirements

⁺This benefit is impacted by the Preventive Care requirements included in the Patient Protections and Affordable Care Act. In accordance with the PPACA preventive care regulations, full coverage (no cost share) will be applied for those services meeting the requirements as outlined in Grade A and B Recommendations of the United States Preventive Services Task Force."

-Benefits described as of 01/01/2017-

Rates quoted herein are subject to change as a result of efforts to implement the Federal Patient Protection and Affordable Care Act and the Federal Mental Health Parity and Addiction Equity Act.

Medical plans are issued on either a calendar year or a plan year. Please refer to your contract for verification.

The group has reviewed the benefit grid (version noted above) and accepts the benefits as indicated.

Signature of Group Administrator	
Date	